Code: 26 "HUMAN RESOURCES MANAGEMENT"

ECTS credits: 4 Number of hours per week: 2+0+1

Forms of assessments: Exam

Types of assessment: Exam -

written

Department, providing instruction on the discipline:

Department: INDUSTRIAL MANAGEMENT

FACULTY OF MECHANICAL ENGINEERING AND TECHNOLOGIES

Lecturer: Assoc. Prof. Dr. Siyka Demirova Department: *INDUSTRIAL MANAGEMENT*

Tel. 052 383 628

e-mail: s_demirova@tu-varna.bg

The course offers the students of the specialty "Industrial Management" knowledge related to the theoretical foundations of the human resources management. The goal is to build a vision for future managers that will give them enable to have practical skills for working with people and managing their behavior.

The syllabus covers the main issues of human resources management which issues include organizing the human resources system in companies, planning, recruitment, selection and recruitment of staff, training, appreciates and remuneration of staff. After completing the course of lectures and laboratory exercises the students will know the structure of the management of human resources, essence, content and functionalities of the individual structural elements of this system, principles used in management practice, methods, techniques used in the management practice will acquire knowledge on how to solve typical problems in the practice of managing people.