


Discipline	ORGANIZATIONAL BEHAVIOUR code: 30 summer semester	
Specialty	Industrial Management	
ECTS credits: 7	Form of assessment: Continuous Assessment	
Lecturer	Assoc. Prof., PhD Nedka Nikolova Room 511 Phone: +359 /383 263 E-mail: n.nikolova@tu-varna.bg	
Department	Industrial Management	
Faculty	Faculty of Mechanical Engineering and Technologies	
<p>Learning objectives:</p> <p>„Organizational Behaviour“ academic discipline is mandatory for the studies in educational-qualification degree „Bachelor’s degree“ to „Industrial Management“ and „Technological Entrepreneurship and Innovations“ academic majors. It is studied in fifth Summer Semester. Its primary objective is to assist students in polishing knowledge and skills for personality behaviour management as well as for the groups in the organization under the conditions of dynamically changing environment. The lecture course is developed on the basis of recent accomplishments in the fields of organizational behaviour and organizational psychology and shall follow specific tasks:</p> <ul style="list-style-type: none"> • To introduce to students current state of the art as well as development trends of the organizational behaviour both as theory and practice; • To represent methods for individual behaviour management and group in the organization; • To provide knowledge to students for management of behaviour of the individual and the group for enhancing the efficiency of the organizational activity; • To establish skills for application of motivation and stimulation methods, for efficient management of work groups and leadership; • To provide knowledge for management of organizational changes and etc. <p>Workshop activities focus on and enhance knowledge through resolution of tests, case studies and business games. The students having successfully completed the lecture course receive 7 ECTS.</p>		

CONTENTS:		
Training Area	Hours lectures	Hours Seminar classes
<u>Lectures (Topics):</u>		
Topic 1. Human relations in the organization as a foundation of the organizational behaviour	2	
Topic 2. Individual behaviour in the organization	2	
Topic 3. Group behaviour in the organization	4	
Topic 4. Leadership in the organization	2	
Topic 5. Motivation	4	
Topic 6. Organizational culture	2	
Topic 7. Relations in the organization	2	
Topic 8. Work groups building and management	4	
Topic 9. Roles and efficiency of the work groups	2	
Topic 10. Conflict management in the organization	4	
<u>Seminars:</u>		3
Topic 1. Individual behaviour in the organization		3
Topic 2. Group behaviour in the organization		3
Topic 3. Leadership in the organization		3
Topic 4. Motivation		3
Topic 5. Organizational culture		3
Topic 6. Relations in the organization		3

Topic 7. Work groups building and management		3
Topic 8. Roles and efficiency of the work groups		3
Topic 9. Conflict management in the organization		3
Topic 10. Organizational changes management		3
	TOTAL :	30 h
		30 h