

Discipline	ORGANIZATIONAL PSYCHOLOGY	code: N 38 semester – / summer/	
Specialty	SOCIAL MANAGEMENT		
ECTS credits: 3	Form of assessment: Written exam		
Lecturer	Assistant Professor. Ph.D. / scientific title/ IVAYLO TSANOV /name/ Room 202 NUK Phone: +359052 383 589 E-mail: ivaylotsanov@tu-varna.bg		
Department	SOCIAL AND LAW SCIENCES		
Faculty	FACULTY OF ELECTRICAL ENGINEERING		
<p>Learning objectives:</p> <p>The aim of the course is to acquaint students with the psychological aspects of the activity in the working environment and to lay the foundations for their professional preparation as managers in the sphere of business and social activities.</p> <p>Combining modern understanding, measurement and analysis of collaborative behaviour in an organizational environment with effective skills to be formed and managed in the context.</p>			
CONTENTS:			
	Training Area	Hours lectures	Hours seminar exercises
	Organizational-methodological and ethical aspects of the training in organizational psychology;	3	2
	Beginning and development of organizational psychology (OP);	3	2
	Research methods applied in the OP;	3	2
	Recruitment, selection and assistants in OP;	3	2
	Training and socialization of work force;	3	2
	Motivation and satisfaction in organization;	3	3
	Quality of working life;	3	3
	Evaluation of performance in work;	3	3

Groups and leadership in the organization;	3	3
Organizational culture and organizational changes.	3	3
TOTAL: 45 h	30	15