


Discipline	LEADERSHIP AND TEAM MANAGEMENT code: 28		winter semester
Specialty	Industrial Management		
ECTS credits: 6	Form of assessment: Continuous Assessment		
Lecturer	Chief. Assist. PhD Marina Marinova-Stoyanova Room 509 Phone: +359 /888 55 24 07 E-mail: mpmstoyanova@tu-varna.bg		
Department	Industrial Management		
Faculty	Faculty of Mechanical Engineering and Technologies		

Learning objectives:

The course offers the students of the specialty "Industrial Management" knowledge related to the theoretical foundations of the Leadership and Team Management. The goal is to build a vision for future leaders and managers that will give them enable to have practical skills for working with people and managing their behavior.

Groups and teams are a major feature of organisational life. The work organisation and its sub-units are made up of groups of people. Most activities of the organisation require at least some degree of co-ordination through the operation of groups and teamwork. An understanding of the nature of groups is vital if the manager is to influence the behaviour of people in the work situation. The manager must be aware of the impact of groups and teams, and their effects on organisational performance.

After completing the course of lectures and seminars, students will have knowledge of work groups and teams, the factors that influence group cohesion and performance, types of leadership styles, motivational and conflict patterns in team management, and the role of communication for effective work in team.

CONTENTS:

Training Area	Hours lectures	Hours Seminar classes
<u>Lectures (Topics):</u> Topic 1. Introduction to Leadership and Team Management	2	
Topic 2. Approaches to leadership	2	
Topic 3. The meaning and importance of groups and teams	4	

Topic 4. Group values and norms	2	
Topic 5. Effective teamworking	4	
Topic 6. Skills of effective teamworking	2	
Topic 7. Theories of motivation in team management	2	
Topic 8. The role of conflict in team management	4	
Topic 9. Communication in team management	2	
Topic 10. Patterns of communication	4	
<u>Seminars:</u>		3
Topic 1. Difference between Leadership and Management in team management		
Topic 2. Differences between a team and a group in team management		3
Topic 3. Communication and leadership skills in team management		3
Topic 4. Role relationships and conflicts in team management		3
Topic 5. Belbin's team-roles in team management		3
TOTAL :	30 h	15 h